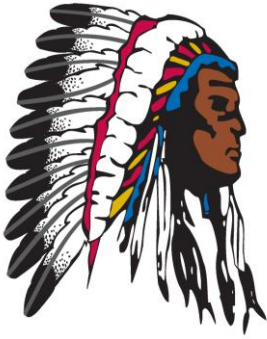


# OSOYOOS INDIAN BAND



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## 2010/2011 ANNUAL REPORT

### EMPLOYMENT AND TRAINING SERVICES

Osoyoos Indian Band (OIB) in partnership with Okanagan Training and Development Council (OTDC) has had another successful year in providing employment and training opportunities to Osoyoos Indian Band members, community members, status, and non status individuals living on or off reserve in Oliver, Osoyoos, and Keremeos.

2010/2011 has been a successful year from completion in the Administrative Assistant program to completion in Business Management. Companies that are in partnership with the Osoyoos Indian Band are an important component in the successes as well. Nk'Mip Desert Centre and Spirit Ridge partnered up with both OIB, and OTDC in providing employment to individuals and cost sharing of expenses. Also Spirit Ridge and Nk'Mip Campground and RV Park welcomed Henry Baptiste as a student who successfully completed his Business Management Diploma at Sprott Shaw Community College. Congratulations Henry!

**HENRY BAPTISTE, with his dad and the Chief of the Osoyoos Indian Band.**



Providing training to individuals in a current employment position is a key component to success. Continuous learning builds professionalism, skills, and values to make long term employment successful. It can also advance an individual into a higher position within a company.

Mitchell Anderson the manager of Nk'Mip Construction has recently taken courses in Business Management to continue to provide quality service to his employees and clients, and to allow him to run the company more professionally. He continues to build his skills and tools for great long term success in the management field.

Jennifer Gallagher the assistant manager of Nk'Mip Convenience store has also recently taken and successfully completed a Management Skills Certificate Course at Okanagan College in order to enhance her skills in the management area, so that in the future she may be able to advance to the position of manager.

**Some of the other courses and training provided:**

**S 100 Fire Suppression  
Carpentry Level 3  
H2S Alive  
OFA level 1 First Aid  
WHIMS  
Pre Employment Drilling  
Early Childhood Education  
Class 1 Drivers  
Essential Skills  
Business Viability and Business Plan Development  
Fourth Class Boiler Room Ticket**

**Richard Gabriel  
Aboriginal Culinary Arts**



Congratulations to all the success of 2010/2011!

Jarrah Feist, Employment and Training Coordinator