



OSOYOOS INDIAN BAND EMPLOYMENT SERVICES ANNUAL REPORT 2023/2024

2023/2024 has been another successful year in the Employment and Training Department. The Osoyoos Indian Band/Okanagan Training and Development Council have serviced 50 individuals through this department in various areas such as, Bachelor of Social Work year 3, Makeup Artistry, H2S Alive, OFA Level 1 First Aid, Indigenous Mapping, Nsyilxcen Fluency Degree, Business Administration, as well as travel, and accommodation to attend various trainings, to name a few.



CARPENTER

FOUNDATION/DUAL CREDIT

Bishop Baptiste and John Peace, both Grade 11 students at Southern Okanagan Secondary School successfully completed the 30-week Carpenter Foundation Program at Okanagan College. In Partnership with Southern Okanagan Secondary School this is a Dual Credit Program allowing Bishop and John to obtain the level 1 Technical Training Credit and 450 work-based hours, as well as credits toward their Highschool Graduation. This program provided them with the necessary theoretical and practical knowledge to seek employment as a carpenter apprentice in the construction industry. The program introduced them to all aspects of the trades including use of hand tools, portable power tools, and other equipment used by carpenters. The focus is on developing practical skills in the construction workplace.

JOB FAIR



In collaboration with Work BC, our annual Job Fair was once again a huge success. We welcomed 30 employers from various industries who set up their booths for job seekers. It was a great recruiting event during which employers met with job seekers to discuss job opportunities, and an on the spot hiring process. We had approximately 150 job seekers in attendance, and had many successful applicants matched with their acquired job.



YOUTH WAGE SUBSIDY

The Employment and Training Department provides youth with the necessary employment skills for future goals in the work force, by providing a wage subsidy to employers. This year we provided Nk'MiP Desert Cultural Centre wage subsidy for 2 individuals. These individuals were employed full time as Interpreter Hosts where they played a key role in Nk'MiP Desert Cultural Centre's public programs, acting as tour guides, and answering questions about the cultural and natural features of the desert landscapes. They both successfully completed their employment.

CLIENT SUPPORTS

The Employment and Training Department not only provided training, but also assisted in job starts supports, 12 individuals were provided with the necessary gear/supplies, travel monies, driver training lessons etc. This allowed them to be successful in gaining full time employment.

It was once again a productive and successful year! Thanks for everyone who contributed to the success and thank you to the OIB reps for their continued support.

Jarrah Feist